Step 3 in the Master F.I.T.TM Think About the "Things That Matter"

Autonomy – you want freedom to act independently
Achievement – you enjoy completing goals or projects
Advancement – you want your career to allow upward mobility
Adventure – you want excitement associated with your work
Ambition – you enjoy pushing yourself to continually move forward
Authority – you want to hold power and clout within your organization
Beauty – you want surroundings that are aesthetically pleasing
Casualness – you want a company environment that is low-key and easygoing
Christ-centered – you want to work for an employer or manager that honors Christ
Communication—you want to keep others informed and involved; you want to be kept in the loop
Courage – you want to stand up for your beliefs
Creativity – your work will require imagination and innovation
Cultural diversity – your work will embrace and further matters of diversity
Entrepreneurialism – you want to be able to create something new; you want to own your work
Ethics—your want a work environment that supports a high level of ethics
Excellence – you want to have mastery of existing and new skills in your work
Honesty – you want to work where honesty is valued by leadership and others
Independence – you want the ability to manage your time and work at your own pace
Influence – your input will influence strategy and direction
Intellectual stimulation—you want ongoing intellectual challenges
Job security – you want a position that offers long-term career stability
Leadership – you want to manage organizations or influence others
Learning – you want the opportunity to continually add new layers of skills or knowledge

Location – you want the geographic location of your work to be a good fit
Logic – you want your work to require you to apply reasoning and judgment
Loving—you want your work to allow you to show warmth, respect, and consideration to others
Meaningful work – you want to find deep satisfaction in your work
Monetary reward – you want your salary to be at the top end of the range for your industry
Movement – you want physical activity to be an important part of your work
Order – you want your work environment to be organized and efficient
Personal development – work will afford you ongoing growth and understanding
Recognition – you want to receive credit and appreciation for your work
Relationships – you want strong working relationships on the job
Respect – you want to earn respect from others
Responsibility – you want decision-making responsibilities
Risk—you enjoy work that involves a measure of risk
Service—you want to help others in your work
Size of company — whether boutique-ish, midsize, or corporate giant, company size is important to you
Teamwork—you want the ability to work regularly with others
Time – your work will allow time for home-life and external interests
Traditional – you want the company environment to be well-established or conservative
Travel—you want your work to require travel
Uniqueness – you want to be known for an exclusive or unique skill
Variety – you want your work to involve a range of activity