

Step 1 in the Master F.I.T.™ Find the Right Function

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| <input type="checkbox"/> Accounting | <input type="checkbox"/> Diversity | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Actuarial work | <input type="checkbox"/> Economics | <input type="checkbox"/> Materials management |
| <input type="checkbox"/> Administration | <input type="checkbox"/> Education | <input type="checkbox"/> Materials planning |
| <input type="checkbox"/> Advertising | <input type="checkbox"/> Engineering | <input type="checkbox"/> Medical |
| <input type="checkbox"/> Affirmative action | <input type="checkbox"/> Environmental | <input type="checkbox"/> Merchandising |
| <input type="checkbox"/> Architecture | <input type="checkbox"/> Evangelism | <input type="checkbox"/> Mergers and acquisitions |
| <input type="checkbox"/> Assembly labor | <input type="checkbox"/> Financial | <input type="checkbox"/> Minorities |
| <input type="checkbox"/> Auditing | <input type="checkbox"/> General management | <input type="checkbox"/> Networks/LAN/WAN |
| <input type="checkbox"/> Automation | <input type="checkbox"/> Graphic arts/design | <input type="checkbox"/> Nonprofit |
| <input type="checkbox"/> Board leadership | <input type="checkbox"/> Help desk | <input type="checkbox"/> Nursing |
| <input type="checkbox"/> Budgeting | <input type="checkbox"/> Healthcare | <input type="checkbox"/> Operations |
| <input type="checkbox"/> Call center operations | <input type="checkbox"/> Human resources | <input type="checkbox"/> Packaging |
| <input type="checkbox"/> Cash management | <input type="checkbox"/> Industrial labor | <input type="checkbox"/> Paralegal |
| <input type="checkbox"/> Category management | <input type="checkbox"/> Information technology (IT) | <input type="checkbox"/> Personnel |
| <input type="checkbox"/> Clerical | <input type="checkbox"/> Intellectual property | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Coaching | <input type="checkbox"/> International relations | <input type="checkbox"/> Plant management |
| <input type="checkbox"/> Consulting | <input type="checkbox"/> Investor relations | <input type="checkbox"/> Process control |
| <input type="checkbox"/> Copyright law | <input type="checkbox"/> Laboratory work | <input type="checkbox"/> Product development |
| <input type="checkbox"/> Corporate relations | <input type="checkbox"/> Law | <input type="checkbox"/> Product research |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Light industrial | <input type="checkbox"/> Production |
| <input type="checkbox"/> Credit and collections | <input type="checkbox"/> Logistics | <input type="checkbox"/> Project management |
| <input type="checkbox"/> Customer service | <input type="checkbox"/> Management consulting | <input type="checkbox"/> Public relations |
| <input type="checkbox"/> Design | <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Purchasing |
| <input type="checkbox"/> Development/fund raising | <input type="checkbox"/> Market research | <input type="checkbox"/> Quality assurance |

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| <input type="checkbox"/> Regulatory affairs | <input type="checkbox"/> Senior financial management | <input type="checkbox"/> Technical support |
| <input type="checkbox"/> Research and development | <input type="checkbox"/> Senior IT management | <input type="checkbox"/> Telecommunications |
| <input type="checkbox"/> Risk management | <input type="checkbox"/> Senior operations management | <input type="checkbox"/> Therapy |
| <input type="checkbox"/> Safety professional | <input type="checkbox"/> Systems analysis | <input type="checkbox"/> Trademark law |
| <input type="checkbox"/> Sales | <input type="checkbox"/> Systems development | <input type="checkbox"/> Trading |
| <input type="checkbox"/> Scientific | <input type="checkbox"/> Systems implementation | <input type="checkbox"/> Training |
| <input type="checkbox"/> Secretarial | <input type="checkbox"/> Tax planning/management | <input type="checkbox"/> Venture capital |
| <input type="checkbox"/> Security | <input type="checkbox"/> Technical | <input type="checkbox"/> Writing |
| <input type="checkbox"/> Senior executive management | | <input type="checkbox"/> Other |

Function (Spiritual Gifts) Checklist

Motivational gifts (Romans 12:6-8):

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|---|---|
| <input type="checkbox"/> Prophecy (discernment to declare the purposes of God) | <input type="checkbox"/> Giving (contributing to the needs of others) |
| <input type="checkbox"/> Service (action-oriented help, especially to those in leadership) | <input type="checkbox"/> Leadership (presiding, leading, protecting, guarding) |
| <input type="checkbox"/> Teaching (to research, verify, and communicate truth, especially Bible truths) | <input type="checkbox"/> Mercy (to help or bring help to those who are afflicted) |
| <input type="checkbox"/> Exhortation (giving admonition and encouragement) | |

Manifestation gifts (1 Cor. 12:7-12):

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|------------------------------------|--|--|
| <input type="checkbox"/> Wisdom | <input type="checkbox"/> Miracles | <input type="checkbox"/> Interpretation of tongues |
| <input type="checkbox"/> Knowledge | <input type="checkbox"/> Prophecy | |
| <input type="checkbox"/> Faith | <input type="checkbox"/> Distinguishing (or discerning) of spirits | |
| <input type="checkbox"/> Healing | <input type="checkbox"/> Tongues | |

Ministry gifts (Eph. 4:11):

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|-------------------------------------|----------------------------------|
| <input type="checkbox"/> Apostle | <input type="checkbox"/> Pastor |
| <input type="checkbox"/> Prophet | <input type="checkbox"/> Teacher |
| <input type="checkbox"/> Evangelist | |