



Chapter
6

The 10 Types of Interviews

Knowledge itself is power.

—Francis Bacon

Flexibility, agility, resiliency...these are a few of the key traits that “A” candidates possess. You will need each of these skills to be alert and responsive to the many types of interviews you might encounter on your job search journey. Ten of the most popular types include the following:

- ✦ Telephone screening interviews
- ✦ One-on-one interviews (structured or unstructured)
- ✦ Behavioral and competency-based interviews
- ✦ Situational interviews
- ✦ Stress interviews
- ✦ Panel or committee interviews
- ✦ Group interviews
- ✦ Simulation interviews (situational judgment tests, case studies, demonstrations)
- ✦ Videoconference interviews
- ✦ Lunch or dinner interviews