

Step 3 in the Master F.I.T.™
Think About the “Things That Matter”

- Autonomy – you want freedom to act independently
- Achievement – you enjoy completing goals or projects
- Advancement – you want your career to allow upward mobility
- Adventure – you want excitement associated with your work
- Ambition – you enjoy pushing yourself to continually move forward
- Authority – you want to hold power and clout within your organization
- Beauty – you want surroundings that are aesthetically pleasing
- Casualness – you want a company environment that is low-key and easygoing
- Christ-centered – you want to work for an employer or manager that honors Christ
- Communication – you want to keep others informed and involved; you want to be kept in the loop
- Courage – you want to stand up for your beliefs
- Creativity – your work will require imagination and innovation
- Cultural diversity – your work will embrace and further matters of diversity
- Entrepreneurialism – you want to be able to create something new; you want to own your work
- Ethics – you want a work environment that supports a high level of ethics
- Excellence – you want to have mastery of existing and new skills in your work
- Honesty – you want to work where honesty is valued by leadership and others
- Independence – you want the ability to manage your time and work at your own pace
- Influence – your input will influence strategy and direction
- Intellectual stimulation – you want ongoing intellectual challenges
- Job security – you want a position that offers long-term career stability
- Leadership – you want to manage organizations or influence others
- Learning – you want the opportunity to continually add new layers of skills or knowledge

- Location – you want the geographic location of your work to be a good fit
- Logic – you want your work to require you to apply reasoning and judgment
- Loving – you want your work to allow you to show warmth, respect, and consideration to others
- Meaningful work – you want to find deep satisfaction in your work
- Monetary reward – you want your salary to be at the top end of the range for your industry
- Movement – you want physical activity to be an important part of your work
- Order – you want your work environment to be organized and efficient
- Personal development – work will afford you ongoing growth and understanding
- Recognition – you want to receive credit and appreciation for your work
- Relationships – you want strong working relationships on the job
- Respect – you want to earn respect from others
- Responsibility – you want decision-making responsibilities
- Risk – you enjoy work that involves a measure of risk
- Service – you want to help others in your work
- Size of company – whether boutique-ish, midsize, or corporate giant, company size is important to you
- Teamwork – you want the ability to work regularly with others
- Time – your work will allow time for home-life and external interests
- Traditional – you want the company environment to be well-established or conservative
- Travel – you want your work to require travel
- Uniqueness – you want to be known for an exclusive or unique skill
- Variety – you want your work to involve a range of activity